

Employment Application Form

Applicants are considered for employment without regard to race, color, religion, sex, national origin, genetics, ethnicity, age, marital status, veteran status, medical condition, or disability.

Please read acknowledgements (page 3, section 1), then complete application, using typewriter or ink.

A	1	Name: Last First Middle				Social Security No:		
	Personal Information	2	Present Address: Street City State Zip Code				Phone No: ()	
		3	Permanent Address: Street City State Zip Code				Phone No: ()	
		4	Emergency Phone No: ()			5	Age (if under 18):	
		6	Have you applied for employment or been employed here before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, give position(s) and date(s):					
B	1	Type of Employment Desired: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary/Seasonal <input type="checkbox"/>			2	Date Available For Work:		
	Employment Interest	3	What Position Are You Seeking?	4	Minimum Salary Requirement:	5	Will you perform Shift work? Yes <input type="checkbox"/> No <input type="checkbox"/>	
		6	Can you travel if job requires it? (Please list any restrictions) Yes <input type="checkbox"/> No <input type="checkbox"/>			7	Are you on layoff or subject to recall? Yes <input type="checkbox"/> No <input type="checkbox"/>	
		8	Does anyone in your immediate family work here? If yes, List Name(s), Relationship(s) and Department(s). Yes <input type="checkbox"/> No <input type="checkbox"/>					
C	Educational Record	1	EDUCATION	ELEMENTARY	HIGH SCHOOL	COLLEGE UNIVERSITY	GRADUATE/ PROFESSIONAL	
		2	NAME & LOCATION OF SCHOOL					
		3	YEARS COMPLETED (CHECK)	5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/>	9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	
		4	DIPLOMA/DEGREE YEAR RECEIVED					
		5	MAJOR FIELD OF STUDY					
		6	Area(s) of Specialized Training:		Title of Thesis & Special Research Project(s):			
		7	Honors Received:		Vocational or Technical School Attended:			
		9	Special Skill(s) or Certificate(s) Received:		Shorthand: YES <input type="checkbox"/> NO <input type="checkbox"/> WPM:		Typing: YES <input type="checkbox"/> NO <input type="checkbox"/> WPM:	
10					11			

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D		PREVIOUS EMPLOYMENT: Start with your <u>present or last job</u> and list all employment experiences.				
		If additional space is needed, use an extra sheet of paper.				
Employment Experience	1	Employer:	Duties:	Dates Employed:		
				FROM	TO	
		Address:				
		Job Title:	Supervisor:	Hourly Rates:		
			Starting	Final		
	Reason for leaving or wanting to leave:					
	2	Employer:	Duties:	Dates Employed:		
				FROM	TO	
		Address:				
		Job Title:	Supervisor:	Hourly Rates:		
			Starting	Final		
	Reason for leaving:					
	3	Employer:	Duties:	Dates Employed:		
				FROM	TO	
		Address:				
		Job Title:	Supervisor:	Hourly Rates:		
			Starting	Final		
Reason for leaving:						
4	Employer:	Duties:	Dates Employed:			
			FROM	TO		
	Address:					
	Job Title:	Supervisor:	Hourly Rates:			
		Starting	Final			
Reason for leaving:						
5	May we call your present employer now? If not, when may we call?					
	Yes <input type="checkbox"/> No <input type="checkbox"/> Phone: ()					
Special Considerations	1	If a License or Certificate is needed to perform the work in the position applied for, please complete the following:				
		Driver's License Number:	Name of Trade or Profession License Number:			
	2	List any skills and abilities that you possess that will be helpful in doing the job applied for:				

F References	1	Give the name of two references, do not include relatives or previous employers:			
		NAME	RELATIONSHIP	ADDRESS	PHONE NUMBER
					()
				()	
G Activities	1	List offices held in school, civic clubs, or business organizations. You may omit those that indicate sex, race, religion, ethnicity, or national origin:			
	2	Current hobbies, interests, or favorite recreation:			
H	1	Branch of U.S. Military Service from (month/year) to (month/year):		2	Highest Rank Attained:
I Additional Information	3	Military Occupation Specialty and/or Major Duties:			
		This employer is subject to Section 503 of the Rehabilitation Act, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act, and the Americans with Disabilities Act. If you have a disability that will require reasonable accommodations during the pre-employment application/testing procedures, please let us know. You may be required to provide documentation verifying the need for accommodations. This information will not subject you to any adverse treatment.			
	4	Are you a Vietnam Era Veteran?		If Yes, month and year active duty completed:	
		Yes <input type="checkbox"/> No <input type="checkbox"/>			
	5	Additional Comments:			
PLEASE READ THE FOLLOWING BEFORE COMPLETING APPLICATION					
I Acknowledgements	1	I certify that the answers given herein are true and complete to the best of my knowledge.			
	2	I authorize investigation of all statements contained in this employment application and additional job-related background investigation as may be necessary in arriving at an employment decision.			
	3	In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.			
	4	I understand that neither this document nor any verbal promises made by the employer or representative employee may be constituted as an employment contract.			
	5	I understand and acknowledge that, unless otherwise defined by law, policies, and procedures, or rules and regulations, any employment relationship with this organization is of an "at-will" nature, which means that either the employee or employer may terminate the employment relationship at any time, with or without cause or advance notice.			
	6	In the event of employment, I understand that I will be required to successfully complete a drug and alcohol test at initial employment, and that I will be subject to drug and alcohol testing during my employment with the organization.			
	7	I understand that this application is the property of the employer, and will be considered active for six months from the date signed. I understand that this application must be signed and dated before I will receive employment considerations.			
	8	Signature <i>(Please sign - do not type or print):</i>			9

NOTE: A resume may be attached to this application to provide additional information, but may not be substituted for a completed and signed Employment Application Form.

FOR PERSONNEL DEPARTMENT USE ONLY

Position applied for is OPEN: Yes <input type="checkbox"/> No <input type="checkbox"/>	Position(s) considered for:
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Application reviewed by:	Date:
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Remarks:

Arrange interview: Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, Date:	Time:
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Interviewed by (List Participants):

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Employed: Yes <input type="checkbox"/> No <input type="checkbox"/>	Date of Employment:
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Position Title:	Department:	Starting Salary:
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CITY OF CARROLLTON
Pre-Employment Testing Notice to Applicant

YOUR APPLICATION WILL BE CONSIDERED INCOMPLETE IF THIS NOTICE IS NOT SIGNED AND DATED!

I hereby acknowledge that I will be given pre-employment drug tests. Further, I am aware that I will not be offered employment or assigned to any position that requires a Commercial Drivers License unless I pass these tests.

Signed: _____

Date: _____

Date

TO WHOM IT MAY CONCERN:

You are hereby authorized to release the results of any of my drugs and/or alcohol tests to the City of Carrollton, Kentucky, for the past two years. (A copy of this signature shall be considered valid as the original.)

Signature Date

Printed or Typed Name

HR FORM 03 – BACKGROUND CHECK RELEASE
CONFIDENTIAL

1. I, _____, give the City of Carrollton my permission to conduct a criminal background and/or credit check using my name and personal information.
2. I understand the information given and received will be kept confidential and may affect employment offer.
3. I understand that a criminal conviction does not automatically disqualify me from employment, since the nature of the offense, date, and the job for which I am applying is also considered. In addition, pursuant to KRS 335B.020, no person shall be disqualified from public employment solely because of a prior conviction of a crime, unless the crime for which convicted directly relates to the position of employment sought.

Full Name _____

Maiden name, if applicable _____

Other Former Names (list all) _____

Birthday (MM/DD/YYYY) ____ / ____ / ____ Social Security Number ____ - ____ - ____

Driver's License Number _____ Issuing State _____

Signature of Applicant

Date

HR FORM 04 – DRIVER’S LICENSE BACKGROUND CHECK RELEASE
CONFIDENTIAL

Based on the fact that I will need to drive a city vehicle or my own vehicle on city business, I, _____, give the City of Carrollton my permission to conduct a driver’s license background check using my name and personal information.

I understand the information given and received will be kept confidential and may affect employment offering. I also understand that if hired, a driver’s license background check will be done on a yearly basis for as long as driving a vehicle on city business is a part of my job duties.

Full Name _____

Maiden name, if applicable _____

Other Former Names (list all) _____

Birthday (MM/DD/YYYY) ___/___/___ Social Security Number ___-___-___

Driver’s License Number _____ Issuing State _____

Signature of Applicant

Date

HUMAN RESOURCES DEPARTMENT

EEO DATA INFORMATION

Title VII of the Civil Rights Act of 1964 prohibits discrimination based on race, color, religion, sex and national origin. This employer complies with this Act and various other Federal Government regulations prohibiting discrimination because of age, marital or veteran status, medical condition or disability.

We must make periodic reports to the Federal Government to reveal whether or not the entire personnel operation is in compliance with the various laws dealing with Equal Employment Opportunity. We ask your assistance with our reporting requirements by completing this form. This information will not be used in the employment process; it will be used only for compiling and reporting statistical data relevant to personnel operations after all phases of the employment process are completed.

NAME: _____ SOCIAL SECURITY NO: _____ DATE OF BIRTH: _____

ADDRESS: _____
Street, route or box City State Zip Code

POSITION APPLIED FOR: _____ DATE: _____

IS POSITION VACANT: Yes No

METHOD OF RECRUITMENT (Please specify or give name of publication):

- A. Newspaper _____
- B. Professional Publication _____
- C. Referral _____
- D. Other _____

PLEASE CHECK () APPROPRIATE BOX:

Sex: Male Female

Race: Black White Hispanic
 American Indian/Alaskan Native Asian/Pacific Islander

Other: Vietnam Era Veteran
 Disabled Veteran
 Individual with a Disability

Failure to complete this form does not preclude the applicant's consideration for the position applied for.

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